

Bellequip is committed to continuous improvement of its Environmental Management System to effectively manage our environmental footprint and prevention of pollution, throughout our operations. All of Bellequip's documentation and processes are underpinned by AS/NZS ISO 14001, as well as compliance to relevant local government, state and federal statutory, legislative and regulatory requirements.

A culture of environmental awareness and management across the organization is achieved by:

- Awareness of the Bellequip's Environmental Management System (part of the integrated management system) by all workers and subcontractors, including clauses in supply conditions and contracts outlining the requirements for compliance to the Bellequip Environmental Management Plan;
- The setting of targets and objectives for continuous improvement to enable measurement of environmental performance;
- Trained staff and appropriate equipment to handle any environmental emergency that could possibly occur on Bellequip premises / project sites.
- The provision of adequate resources to enable proactive planning and implementation of activities designed to eliminate the incidence of pollution;
- Proactive management of chemical and hazardous substances to eliminate the potential of pollution within areas of control by Bellequip; and
- Review of the Environmental Management System, actions and outcomes by the Senior Leadership team and regular monitoring of the system to ensure compliance.
- Provide clear communication through the implementation of information and training and encourage effective participation in reducing carbon emissions and wasteful practices.
- Continually improve our environmental performance.

All employees and contractors have a responsibility to actively adhere to developed environmental policies, management plans and procedures as well as report any environmental impacts, hazards or potentially damaging issues to management.

C E Bell

Colin Bell
Managing Director
02/12/2021

